

## SHIVA PHARMACHEM LIMITED,

12th Floor "SHIVA" Opposite Tricolor Hospital, Sarabhai Compound, Vadiwadi, Vadodara 390023, INDIA

Product Stewardship Policy

## PRODUCT STEWARDSHIP POLICY

Shiva Pharmachem Limited (SPL) recognises that effective Product Stewardship is key to minimizing the health, safety, and environmental impacts of our products.

We are committed to go beyond legislative compulsions from technology selection, classification and labelling, communication, handling, and safe disposal of our products.

Shiva Pharmachem Limited shall endeavour to:

- Design and develop sustainable process with respect to Environment, health, Safety and Community.
- Maintain legal compliance to all applicable regulations and the SPL Sustainability Framework.
- Implement quality assurance and control systems according to international standards to always ensure product and process integrity and at all levels.
- Identify substances and processes of high risk to health, environment, and safety by adhering
  the defined protocols at every stage or entire life cycle of the product / process, to find safer
  alternatives.
- Implement quality management procedures for every product to ensure the right quality and enable viable responsible communication in the supply chain and enhance transparency to all stakeholders.
- Ensure product stewardship is engaged across the life cycle of our products / processes: Identifying, sourcing, development, commercialization, and discontinuation of products.
- Promote the safe use of our products through awareness and training programs for our employees, contractors, customers.
- Committed to provide hazard, safe handling, and storage information to our valued customer in the form of MSDS, TREM card and User Manuals as per the requirements.
- Abide to help our customers for any queries regarding material hazardous properties, its' end use and disposal through any possible means.
- Actively communicate and make available in local languages all information on safe handling of substances marketed and refrain from advising uses that are deemed to be unsuitable or unsafe to the public or to the environment.
- Adhere to a process of measuring continuous improvement to track the progress of implementing this policy; and
- Develop a product stewardship assurance programme to monitor the Implementation of this
  policy.

Shiva Pharmachem Limited shall sign up to this policy or develop an equivalent that shall be implemented throughout our operations.

This policy shall be reviewed periodically for its suitability and updated as necessary.

Date: 10th November 2023

Rev. 02

Signature:

Name: Prakash Chavan

Designation: Sr. General manager – Product
Development and Technical Support