

SECURITY POLICY

Shiva Pharmachem Limited is a leading manufacturer and global supplier of Acid chlorides, Alkyl Chlorides, Intermediated for API and Specialty Chemicals.

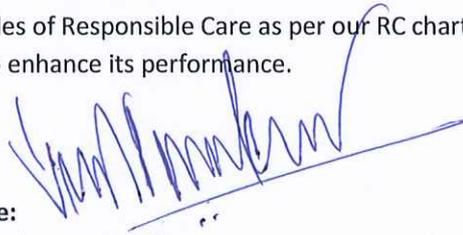
We are committed to:

- Providing safe and secure working conditions for prevention of work-related illegal, unethical ward and watch practices.

Fulfilling Laws and Regulations requirements of Security with other requirements.

- Eliminating all EHS risk due to **chemical Inventory, environmental harms, harm to mass of people, theft of chemicals for chemical weapons, disruption of business and economy.**
- Regular consultation, Participation and involvement of security personnel for Vigilance, Security and Threat Awareness Training, Orientation Training etc.
- Protect the Security related other specific commitment(s) like Security system awareness, Physical Security, Material security, Vehicle Security, Information and documents security etc. relevant to the context of the organization.
- Determine the Environmental, Social, Technical, Legal, Security & such other external and internal issues and requirements of interested parties which affect the purpose and strategic direction of the organization, determine the associated risks and opportunities, manage the risks and execute the opportunities.
- Regular practice of cargo conveyance security with 7 Point Container Inspection, 17 Point Tractor & Trailer Inspection, Container Security during Shipping & Receiving Area.
- Ensuring protection of Fencing & Perimeter Security, Perimeter Security, Parking with help of Alarm Systems & Video Surveillance Cameras i.e. CCTV System, Lighting, Locking Devices and Key Controls.
- Making Contractors, sub-contractors, transporters and other agencies entering the premises responsible for their role in Security refer to Occupational Hazards, Natural Disasters and Force Majeure, Environmental Impact when they are within the Premises.
- Applying relevant techniques and methods (such as security audits i.e. Security Vulnerability Analysis (SVA) and risk assessment) for periodical assessment at least once in every **two years** on the status of security and take all the remedial measures.
- Integrating Security related Situation warranting disciplinary action/ Dress code/ Discipline: Security guards must be present at the security office/ Security personnel standing orders/ Duties and responsibilities/ Specific standing orders/ Instruction/ Courtesy/ Cooperation/ Punctuality/ Turn-out/ Uniform/ Relief/ Transfer
- Making arrangements for informing, educating and training and retraining security personnel at different levels wherever required.
- Implementing Security code practices based on guiding principles of Responsible Care as per our RC charter.
- Continual improvement of the Security management system to enhance its performance.

Date: 1st August 2023
Rev. 00

Signature: 

Name: Jaykumar Diwakar

Designation: General Manager – Human Resource