

Sustainability - Continual Improvement Targets - April 2023- March 2026

Sr.No.	Area	Goal / KPI	How will it be measured		Sub Goals	UOM	Target		Current Status as on 1st April 2025	Remark	Further Actions Required
							From	To			
1	Materials	5% Increase Recycled Input materials	Comparison of current Baseline total (March 2023) versus overall percentage of recycled input materials	Leading	% of Recycled SO2 used for Producing Thionyl Chloride per month	%	26%	31%	26%	Due to less production amount the increase is not that evident from data	All possible recycling methodologies are already applied; now there is no further scope evident- This target will be eliminated
2	Energy	2% Reduction in Energy Intensity	Comparison of current Baseline total (March 2023) versus overall Energy Intensity	Leading	Replacing electrical fixtures by energy efficient fixtures like LED bulbs	Nos	70	100	100	Completed	
					Motivating Employees to switch off electric fixtures when not required	% of employees	NA	100%	100%	In Practice	
3	Water	5% Reduction in Water Consumption	Comparison of current Baseline total (March 2023) versus overall water consumption	Leading	Efficient recycling of water utilized at site through RO, MVR ect	% of water recycled	NA	5%	8.70%	Completed	
4	GHG Emission	2% Reduction	Comparison of Current Baseline (March 2023) total versus the Newly measured Overall GHG Emission (March 2026)	Leading	Qty of Recycled SO2 used for Producing Thionyl Chloride per month	Ton	0	550	550	Completed	We will revise our baseline data hereonward for correct comparison. Current data will serve as baseline data.
					After employing all measures mentioned in scope 1, scope 2 and scop3 emission reduction targets	MT of CO2 equi.	70063	68661.74	320591	There are some additions in data compared to last financial year data lead to increase in emissions.	

5	Scope 1 GHG Emission	2% Reduction	Comparison of Current Baseline (March 2023) total versus the Newly measured Scope 1 GHG Emission (March 2026)	Leading	Diesel operated fork truck to battery operated fork truck - This action point has been discontinued due to very high cost proposals received	MT of CO2 equi.	33868	33190.64	40656	LPG consumption data for hungarian site was absent in last report lead to increase in emission amount	Will decide further action in next long term targets i.e. April 2026 onwards
6	Scope 2 GHG Emission	1% Reduction	Comparison of Current Baseline (March 2023) total versus the Newly measured Scope 2 GHG Emission (March 2026)	Leading	% employees trained & motivated towards energy conservations via turning off lights when not require Will look for renewable component in supplied grid electricity power Number of electric fixtures replaced like incandescent lightbulbs with LED bulbs and other as a energy efficiency measure Overall Scope 2 GHG Emissions	% % % MT of CO2 equi.	0 0 0 21199	100% 15% 100% 20987.01	100% 0% 100% 31219	We had agreement with renewable energy based electricity supplier which will start at Dahej India site from June 2025 onwards which is expected to provide at least 30-50% renewable based electricity out of our total electricity consumption at Dahej site. Steam consumption data for hungarian site was absent in last report lead to increase in emission amount	We had agreement with renewable energy based electricity supplier which will start at Dahej India site from June 2025 onwards which is expected to provide at least 30-50% renewable based electricity out of our total electricity consumption at Dahej site.
7	Scope 3 GHG Emission	2% Reduction	Comparison of Current Baseline (March 2023) total versus the Newly measured Scope 3 GHG Emission (March 2026)	Leading	Number of suppliers motivated and started towards reducing their own GHG emission 2. Number of employee transportation vehicles converted from diesel to CNG operated Overall Scope 3 GHG Emissions	Nos Nos MT of CO2 equi.	0 0 14996	2 7 14696.08	0 2 220195	Business travel, employee commute and Import/Export data were not evident last year which are included this year	We will revise our baseline data hereonward for correct comparison. Current data will serve as baseline data.
8	OHS	To achieve Total recordable work related injury rate < 0.4	Total recordable work related injury rate	Lagging	Thorough safety trainings and awareness among employees Doing Mock drills on regular interval Not allowing any non-routine work without proper permit or risk assessment.	% of employees covered Quarterly NA	NA 4 NA	100% 4 100%	100% 6 100%	In Practice	We will further motivate employees towards near miss reporting

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9	Trainings	Average Training Mandays Per person > 2 Mandays	Average training Mandays Calculations	Leading	Encouraging employees to report nearmiss Total recordable work related injury rate	No	250	500	451	In Practice	We will increase trainings duration of key trainings like refresher trainings, risk assessments, skill improvement trainings and safety awareness training to achieve target
							Per million manhour	<0.4	0.16		
						% training held versus planed	66.66%	90%	112%		
							Average training mandays	1	2	1.15	

Prepared By

Devendra Raghuvanshi
07/04/2025
Devendra Raghuvanshi
Management Representative

Reviewed By

Prakash Chavan
11/04/2025
Prakash Chavan
Vice President - Technical Support

Approved By

Nitin Shah
11/04/25
Nitin Shah
Chief Operating Officer

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